

August 24, 2026

To Whom It May Concern:

I am pleased to recommend Nexorra Group based on our experience working with them to recruit a transportation engineer for our firm.

From the beginning, both Ryan and Cody took the time to really understand our company. They didn't just focus on the qualifications we were looking for in a transportation engineer. They wanted to learn about our company history, our culture and personality, and what we hoped this person would bring to our team both now and in the future. I appreciated that they were focused on finding the right person for our team rather than simply filling an open position.

Throughout the search, Nexorra was very communicative and supportive. They understood when we didn't feel certain candidates were the right fit and never pressured us to move forward. Once we found the candidate we ultimately hired, they continued to help us through the interview and hiring process and even offered advice as we prepared to bring our new employee on board.

We had a great experience working with Nexorra, and most importantly, we found a transportation engineer who has been a great addition to our team. I think the best recommendation I can give is that we're getting ready to work with Nexorra again to help us find our next team member.

I would gladly recommend Nexorra Group to any company looking for a recruiting partner who takes the time to understand their company, their needs, and the type of person who will truly be a good fit for their team.

Sincerely,



Stefanie Ballinger, P.E.
Principal
Benton Engineering